

Culture of Respect Collective: Campus Readiness Assessment

Is your institution ready to be part of the Collective? Use this brief assessment to find out.

Culture of Respect
Ending Campus Sexual Violence
A NASPA Initiative

 **NASPA**
Student Affairs Administrators
in Higher Education

The Culture of Respect Collective is an ambitious two-year program that brings together institutions of higher education who are dedicated to ending campus sexual violence and guides them through a rigorous process of self-assessment and targeted organizational change. Successful participation in the Collective requires a significant investment of personnel time; institutional buy-in; and a commitment to building a Culture of Respect on your campus.

Will your institution commit to . . .

- ✓ A **two-year program** to address sexual violence on campus that works towards creating a Culture of Respect?
- ✓ Dedicating & augmenting, as necessary, **campus resources** towards its strategy for addressing sexual violence?
- ✓ Identifying least **one staff member** to spearhead efforts for the Collective from an office whose mandate includes sexual violence prevention or response?
- ✓ Ensuring this staff member can **dedicate a minimum of three hours** per week to program implementation?
- ✓ Identifying **two to three additional team members** to support participation in the Collective?

Will your institution form a Campus Leadership Team (CLT) that will . . .

- ✓ **Work collaboratively**, across departments and roles, to share the responsibility of making meaningful change?
- ✓ **Prioritize meeting monthly** to accomplish their goals?
- ✓ **Administer a rigorous [self-assessment](#)** at the beginning and end of the program?
- ✓ **Draft and implement a comprehensive plan** to strengthen efforts to address sexual violence?
- ✓ **Engage in professional development** to increase their knowledge and skills related to sexual violence prevention and response?
- ✓ **Challenge and change existing practices** and procedures to better align with best practices, guidance, and emerging evidence?

There are no “right” or “wrong” answers, and an institution need not answer “yes” to every question to be a good fit. However, it has been our experience through our 14-institution [Pilot Program](#) and our first four [Collective cohorts of over 100 institutions](#) that those who can answer “yes” to most of the questions above are well-positioned to join the program and enact meaningful change on their campuses. If you would like to review this screener with a Culture of Respect staff member or learn more about the Collective, please [contact us](#) to set up a call; we’d be happy to speak with you. We hope you will apply to be a part of our fifth Collective cohort and we look forward to working with you to create a culture of respect.